ASTRO 3D

ARC Centre of Excellence for
All Sky Astrophysics in 3 Dimensions

OVERVIEW

The ARC Centre of Excellence for All Sky Astrophysics in 3 Dimensions (ASTRO 3D) is a $40m Research Centre of Excellence funded over the next 7 years by a grant from the Australian Research Council (ARC) and supported by nine collaborating Australian universities.

The Centre will ultimately produce a comprehensive picture of the evolution of matter, the chemical elements, and energy in the Universe from shortly after the Big Bang to the present day. ASTRO 3D merges world-leading Australian and international optical, infrared and radio telescope technologies with sophisticated theoretical simulations and ambitious new big data analysis techniques to open a new realm in astrophysics - a 3D understanding of the origins of the Universe and our place within it. Through the Centre, the next generation of scientific leaders will be trained within a cohesive, national and international framework that includes cutting edge science and data intensive infrastructure, highly successful nationwide and worldwide collaborations, leading equity and diversity programs, and large-scale public education and outreach programs

PURPOSE

One of the primary goals of ASTRO 3D is to be inclusive and, as such, we are committed to providing a friendly, safe and welcoming environment for all, regardless of gender, sexual orientation, ability, ethnicity, socioeconomic status and religion (or lack thereof).

SCOPE

The On-line Collaborative Workspace Communities Rules of Behaviour appliy to all ASTRO 3D members. These rules of behaviour are not exhaustive, but outline our expectations for all those who participate in ASTRO 3D online collaborative communities, including but not limited to Slack, Facebook, Twitter, Tiktok, Instagram, and YouTube and provide a guide to helping us create safe and positive experiences for everyone. Feel free to suggest changes or additions to these rules of behaviour to any of the admins.

RELATED DOCUMENTS

- Code of Conduct
- Meeting Code of Conduct

RULES OF BEHAVIOUR

EXPECTED BEHAVIOR

The following behaviours are expected and requested of all community members.

- **Be friendly and patient.**

- **Be welcoming.** We strive to be a community that welcomes and supports people of all backgrounds and identities. This includes, but is not limited to members of any race, ethnicity, culture, national origin, colour, immigration status, social and economic class, educational level, sex, sexual orientation, gender identity and expression, age, size, family status, political belief, religion, and mental and physical ability.

- **Be considerate.** Your work can be used by other people and you in turn will depend on the work of others. Any decision you make will affect users and colleagues and you should take those consequences into account when making decisions. Remember that we are a world-wide community, so you might not be communicating in someone else's primary language.

- **Be respectful.** Not all of us will agree all the time, but disagreement is no excuse for poor behaviour and poor manners. We all experience some frustration now and then, but we cannot allow that frustration to turn into a personal attack. It is important to remember that a community where people feel uncomfortable or threatened is not a productive one. Members should be respectful when dealing with other members as well as people outside.

- **Be mindful of the words that you choose.** We are a community of professionals, and we conduct ourselves professionally. Be kind to others. Do not insult or put down other participants. Harassment and other exclusionary behaviour are not acceptable.

  This includes, but is not limited to:

  ➢ violent threats or language directed against another person;
  ➢ discriminatory jokes and language;
  ➢ posting sexually explicit or violent material;
  ➢ posting (or threatening to post) other people's personally identifying information ("doxing");
  ➢ personal insults, especially those using racist or sexist terms;
  ➢ unwelcome sexual attention;
  ➢ advocating for, or encouraging, any of the above behaviour; and
  ➢ repeated harassment of others - in general, if someone asks you to stop, then stop.

CONSEQUENCES OF UNACCEPTABLE BEHAVIOR

- Unacceptable behaviour from any community member, including staff and those with decision-making authority, will not be tolerated. Anyone asked to stop unacceptable behaviour is expected to comply immediately. If a community member engages in unacceptable behaviour, we may take any action deemed appropriate, up to and including a temporary ban or permanent expulsion from the community without warning.

- Moderators reserve the right to delete excessive self-promotional or commercial posts. Content that has been identified as objectionable, inappropriate, or off-topic will be subject to deletion by channel moderators. Posters will receive a warning and risk being blocked or excluded from the channel and/or having their ASTRO 3D membership cancelled if unacceptable behaviour persists.

REPORTING UNACCEPTABLE BEHAVIOR

- If you are being harassed, notice someone else is being harassed, or have any concerns, send a DM immediately to any of the admins. These rules of behaviour apply to ASTRO 3D on-line communities such as Slack, but if you are being harassed by a member outside of this space, please let your Node Leader, the Chief Operating Officer or Centre Director know as soon as possible. All reports will be taken seriously and there will be consequences for unacceptable behaviour.

CONFIDENTIALITY

THE THINGS YOU SAY HERE MAY AT SOME POINT BECOME PUBLIC.

Public Forums

Please be mindful that, some social media platforms such as Facebook and Twitter are considered public forums, and as such any comments made are considered to have been made in the public space under Australian law and further, offensive or defamatory comments may fall within the remit of Australian law.

Closed Networks

Other platforms such as Slack are closed networks, and a false sense of security can be fostered that leads people to share things that really should not be public.

While we expect members to honor the confidentiality of this space, we cannot guarantee that they will do so, nor can we guarantee that every member's login credentials and logged-in devices are secure. Please exercise caution and refrain from sharing sensitive information that could harm you or others if it became public.

ASTRO 3D

We cannot prevent people from screencapping or otherwise logging into on-line communities. We also can't guarantee that every member's login credentials and logged-in devices are secure. Files uploaded here can be downloaded by anyone with a login. Please exercise caution and refrain from sharing sensitive information that could harm you or others if it became public.

OFFICIAL UNIVERSITY RECORDS

ASTRO 3D on-line collaborative communities should not be used for the exchange of any information that may represent an official record of any collaborating university. Please ensure you are aware of the policy of your relevant institution in regard to what is required to be captured as an official record and use the appropriate email system and/or network drive to meet those policy requirements.

MESSAGE RETENTION

ASTRO 3D uses the message retention features of the relevant collaboration tool to delete old messages and uploaded files.

This policy is current at 21 May 2021